

## Curriculum Vitae

**Dr. Himani Arora**  
**Assistant Professor**  
**Department of Commerce**  
**Government College for Women, Gandhi Nagar, Jammu**  
**Higher Education Department (J&K)**  
**Mobile No. (+91) 7889649095**  
**E-mail: varmahimani630@gmail.com**

### Summary

Dr. Himani Arora is an Assistant Professor at the Higher Education Department (J&K). She has eight years of teaching experience. She is taking classes for B.Com. She has also great experience of teaching M.Com, B.Com Honors students as well as experience of teaching at university level. She has served in Directorate of Distance Education, University of Jammu. Also, she has experience of writing study materials for the students of Directorate of Distance Education and has also taken classes of undergraduate courses for IGNOU Students.

Further, she has a research experience too. Her areas of interests are **Strategic management and Human Resource Management**. She has completed her Ph.D. from Department of Commerce, University of Jammu.

Dr. Himani Arora has publications in reputed National and International Refereed Journals (publications in ABDC, Thomson Reutor ranked Journals) like, *Global Business Review(C ranked)*, *publication in the Nice Journal of Business and Research Scholar*. She also has to her credit book publications with reputed publishers.

### Detailed Profile

---

#### Current Status:

- Working as Assistant Professor in Department of Commerce, Government College for Women, Gandhi Nagar, Jammu (J&K).

### Academic Qualification:

Degree	Name of the Institution/ Department	Board/ University	Year of Passing	Division	Percentage
Ph.D. (Commerce)	P.G. Department Of Commerce	University of Jammu	2014	-	-
M.Com	P.G. Department Of Commerce	University of Jammu	2008	First Division	61.04
B.Com	Government College For Women, Parade	University of Jammu.	2006	First Division	61.73
XII	Little flower public school, Jammu	State board	2003	First Division	70.00
X	MHAC, Jammu	CBSE	2001	Second Division	51

### Technical/ Professional Qualification:

Name of Diploma	Grade/%age	Institute
One Year Diploma Programme in Computer Teacher Training	“A”	The Organisation For Human Resource Development

- **Ph. D.** on the topic “Impact of Outsourcing on Organisational Performance: A Study of Medium Scale Industries in Jammu Province” under the supervision of Dr. Jeevan Jyoti from P.G Department of Commerce, University of Jammu.
- **Areas of Interest:** Strategic Management, strategic Human Resource Management and Human Resource Management.
- **Computer Skills:** MS-Office, SPSS, AMOS (Confirmatory Factor Analysis and Structural Equation Modeling).

### Papers Presentation and Publications:

#### Papers Published in Edited Books:

1. Jyoti, J., Arora, H. and Kour, S. (2015). Outsourcing and Organizational Performance: Role of Cost Leadership, Differentiation and Innovation Strategies. Published in Sustainable Competitive Advantage: A Road to Success. Edited by Prof. Neetu Andotra,

Prof. Hardeep Chahal and Dr. Jeevan Jyoti. Excel India Publishers, pp. 171-183, ISBN 978-93-84869-95-3.

2. Pooja and Arora, H. (2018). Smart Classrooms: Perception Regarding ABCL and Communications for College Teachings. Published in Measure, Manage and Facilitate Change to Harness Organisational Change. Edited by Dr. SS Bhaskar, Chanda Gulati, Dr. Rahul Pratap Singh Kaurav and Himani Saxena, pp. 763-773, ISBN 978-93-86608-56-7

#### **Papers Published in Journal:**

- Jyoti, J., Arora, H. (2011). Impact of Outsourcing on Employee Attitudes: A Study in the Jammu Region. *NICE Journal of Business*. 6(2), 67-77
- Jyoti, J., Arora, H. (2013). Impact of Client Vendor Relationship on Firms Financial Performance: A Study of Outsourcing Firms. *Global Business Review*. 14(4), 691-709.
- Arora, H. (2015). Outsourcing in India: Generating Employment Opportunities to Young Generation. *Research Scholar*. 5 (1), 54-58.

#### **Papers Presentations in National /International Conferences**

- Participated in National Seminar on Challenges and Opportunities in the Service Marketing Organized by Department of Commerce (SAP:DRS), University of Jammu on December 2-3, 2006
- Presented paper on Impact of Outsourcing on Selected Employee Attitudes in the Two Day National Seminar on Service Orientation Approach to Create Superior Customer Value Held by Department of Commerce, University of Jammu on 19-20, 2011
- Presented Paper on Impact of Outsourcing on Organisational Performance: Role of Strategies in the Two Day National Scholar Seminar Held by the Department of Commerce, University of Jammu on 29-01-2013 to 30-01-2013.
- Presented paper on 'Impact of Cultural Intelligence on Job Performance' in Two Day International Conference in Business Management and Finance (CIBMF-II, 2013) 28-29 September, 2013 at University of Kashmir, Srinagar.
- Presented paper on Tourism and Information Technology: A Conceptual Analysis in One Day National Conference Held at the Business School, University of Jammu on March 24, 2015

- Presented paper on Outsourcing and Organisational Performance: Role of Cost Leadership, Differentiation and Innovation Strategies in the International Conference on Achieving Sustainable Competitive Advantage in the Global Business Era, organized by P.G Department of Commerce, University of Jammu On 15-17 Dec. 2015
- Presented a research paper titled “Encountering Rural Entrepreneurship Challenges For Designing Empirical Framework Relevant to Micro and Small Enterprises Sustainability in International Conference Organized By Udhampur Campus, University of Jammu From 27<sup>th</sup> February-01<sup>st</sup> March 2018
- Presented a research paper titled “ Measuring Efficiency Through Reputable Academic Performance Using HEDPERF Scale in Three Days International Conference on Global Challenges, Innovation and Sustainability of Mankind held at Govt. Degree College, Udhampur from October 31<sup>st</sup> to November 2, 2019
- Presented a research paper titled “HEDPERF”: A Multi-Item Scale for Measuring Students Perception of Service Quality in 72<sup>nd</sup> All India Commerce Conference 2019 & International Seminar Organized by KIIT Deemed to be University, Bhubaneswar from 22<sup>nd</sup> to 24<sup>th</sup> December, 2019

### **Co-Chaired technical session**

- Co-Chaired a Technical Session Titled Service Marketing on December 15, 2015 in Three Days International Conference on Achieving Sustainable Competitive Advantage in Global Business Era Organized by the Department of Commerce, University of Jammu On 15-17 December 2015.

### **Details of Induction/Orientations/ FDPS Attended**

- One Week Induction Training Programme wef.30.03.2017 to 07.04.2017 in Govt. College of Education, Jammu.
- Three Week Induction Training Programme w.e.f.08.04.2017 to 02.05.2017 in Govt. College of Education, Jammu.
- Participated in Capacity Building Programme on Research Methodology for Social Sciences Faculty Members Sponsored by The Indian Council of Social Science

Research (ICSSR), New Delhi, (India) Organized by the School of Business Studies, Central University Of Jammu (J&K) From 8<sup>th</sup>-28<sup>th</sup> May, 2017

- Participated in the Faculty Development Program on Research Methodology and Data Analysis Using R Organized by Department of MBA and Research Centre at RNSIT-MBA Bengaluru, Held on August 10-12, 2017.
- Attended Thesis Writing Boot Camp at Firebird Institute of Research in Management, Coimbatore on December 8 & 09, 2017
- Participated in 5 days Faculty Development Program in Emerging Technologies Based Upon Digital Teaching System from 10-02-2020 to 14-02-2020 at the NIELIT, Jammu
- Attended two week FDP on ICTME-2020 organized by Higher Education Department (J&K) from March 02, 2020 to March 17, 2020
- Successfully Completed 4 Weeks Induction/Orientation Programmes for Faculty in Universities/ Colleges/ Institutes of Higher Education Organized by Teaching Learning Centre, Ramunujan College, University of Delhi, Under the Aegis of Ministry of Education Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching.

### **Workshops attended**

- Participated in three days workshop on “Analytical research methods” organized by Department of Commerce (SAP:DRS-II), University of Jammu from August 25-27,2010
- Participated in Three Days Workshop on Structural Equation Modeling (SEM) with AMOS-A Simple Technique for Complex Multivariate Data Analysis Organized by the Department of Commerce (SAP: DRS-II), University of Jammu, Jammu from August 15-17, 2014
- Participated in Two Days Workshop on Writing Research Papers and Proposals Organized by PG Department of Commerce, University of Jammu on 23-24 March, 2015.
- Participated in Two Days Workshop on MS Word & Excel Organized by P.G. Department of Commerce, University of Jammu, Jammu on May 7-8, 2016 under SAP DRS-III Scheme Of UGC
- Participated in Pre-Conference Workshop on Meta Analysis Organized by Udhampur campus, University of Jammu, Jammu on 27<sup>th</sup> February, 2018.

- Attended one day State Level Workshop on Introduction to SEM Using AMOS Organized by Govt. SPMR. College of Commerce on 10.01.2019
- Participated in the International Workshop on Data Envelopment Analysis for Performance Evaluation and Benchmarking, Organized by Faculty of Economics, South Asian University, New Delhi, January 12-14, 2020

#### **Events organized**

- Acted as Organizing Secretary in One Day State level Workshop on Introduction to SEM Using AMOS Organised by Govt.SPMR. College Of Commerce on 10.01.2019
- Part of Organizing Committee of Two Week FDP on ICTME-2020 Organized by the Higher Education Department (J&K) From March 02, 2020 to March 17, 2020
- Acted as Coordinator for The National Webinar Conducted by The Management School, Kathua Campus, University of Jammu on 6<sup>th</sup> April, 2021

#### **Achievements**

- NET (Commerce). Date of qualifying exam is 25<sup>th</sup> March, 2013
- Received Certificate of Appreciation on Teacher's Day in recognition for the services and dedication to the profession in the year 2019.

#### **Personal Information:**

**Date of Birth** :06-08-1985.

**Marital Status**:Married.

**Gender** : Female.

**Languages Known** : English, Hindi, Punjabi and Dogri

**Nationality** : Indian.

#### **Reference**

##### **1. Dr. Jeevan Jyoti**

Sr. Assistant Professor  
P.G. Department of Commerce  
University of Jammu, Jammu

Mobile no. (+91) 9469170900

E-mail id: [jyotigupta64@rediffmail.com](mailto:jyotigupta64@rediffmail.com)

##### **2. Prof. Hardeep Chahal**

Professor  
P.G. Department of Commerce  
University of Jammu, Jammu

Mobile no. (+91) 9419192877

E-mail id: [hardeepchahal@jammuuniversity.in](mailto:hardeepchahal@jammuuniversity.in)

**Place:** Jammu (J&K)